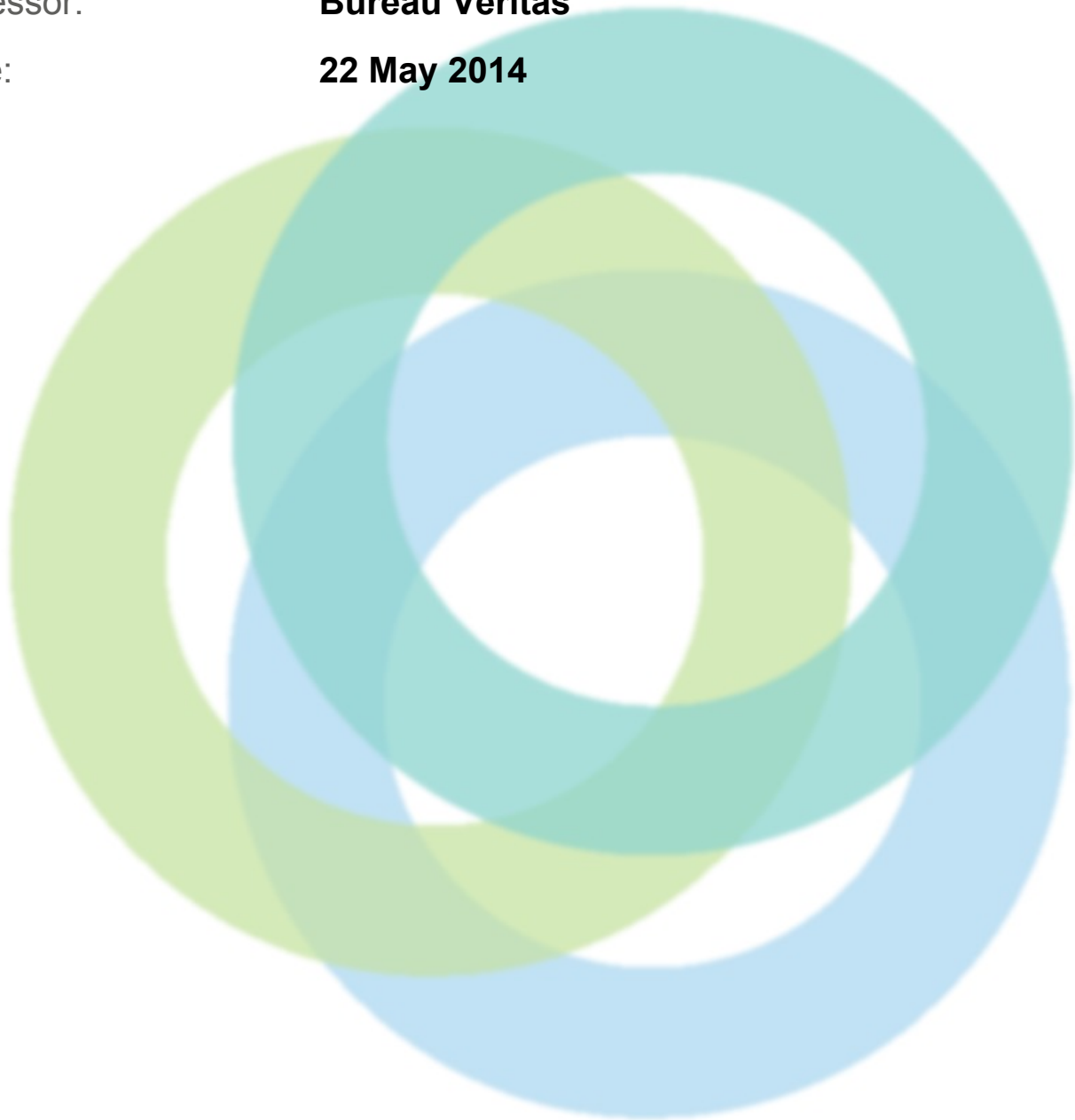


INITIAL FIRE ASSESSMENT REPORT (FAR)

Factory Name: **Rupa Fabrics Ltd**
Address: **Kunia, Board Bazar, Gazipur Gazipur Dhaka
Bangladesh**
Assessor: **Bureau Veritas**
Date: **22 May 2014**



Factory Name: **Rupa Fabrics Ltd**

Address: **Kunia, Board Bazar, Gazipur Gazipur Dhaka Bangladesh**

Assessor: **Bureau Veritas**

Date: **22 May 2014**



ALLIANCE
FOR BANGLADESH WORKER SAFETY

Introduction to the Report

The following report contains a site profile and summary of non-conformities identified during an onsite assessment commissioned by the Alliance for Bangladesh Worker Safety (Alliance) and conducted by a third-party Qualified Assessment Firm (QAF). The assessment was conducted against the Alliance for Bangladesh Worker Safety Assessment Protocols (APs) and Fire Safety and Structural Integrity Standard, which is harmonized with the factory assessment guidelines developed by Bangladesh University of Engineering and Technology (BUET) for the Bangladesh National Tripartite Plan of Action (NTPA). The goal of the Alliance process is to provide clear and practical technical requirements by which Bangladeshi Ready Made Garment (RMG) Factories producing for Alliance members may be consistently and fairly evaluated for fire, structural, and electrical safety in a non-duplicative manner. Each assessment will prompt action plans that will be used by RMG factories to systematically and sustainably improve safety conditions for garment workers. Beyond tracking and reporting on action steps taken in a transparent manner, the Alliance organization and its members will seek to further support factory improvements through technical assistance, training, implementation support for functional Worker Committees, and in some cases financial assistance and wage support for workers if factories are closed for remediation.

The contents of the report do not constitute a guarantee of compliance with the applicable laws, the Alliance Standard or the absolute or continued safety against fire, electrical and/or structural integrity issues that may lead to injury or loss of life. The report is designed to provide a non-exhaustive summary of risk issues, based on a limited sampling and duration of time onsite by the named QAF. Neither the QAF nor the Alliance can certify or guarantee the quality, outcome, or effectiveness of actions taken in response to the report.

For more information and report feedback please go to: www.bangladeshworkersafety.org.

Factory Name: **Rupa Fabrics Ltd**

Address: **Kunia, Board Bazar, Gazipur Gazipur Dhaka Bangladesh**

Assessor: **Bureau Veritas**

Date: **22 May 2014**



ALLIANCE
FOR BANGLADESH WORKER SAFETY

GENERAL INFORMATION

General Information

Factory Name:	Rupa Fabrics Ltd
Address:	Kunia, Board Bazar, Gazipur Gazipur Dhaka Bangladesh
Country:	Bangladesh
Province:	Dhaka
City:	Gazipur
Zip Code:	1704
Audit Duration:	
Re-Audit:	Re-Audit After 0 Months
Draft Report Date:	05-28-2014
Final Report Date:	06-17-2014
Are all Action Items From Previous Assessment Completed?:	N/A
Buildings in Complex:	There are 7 buildings. 1) Main Production Building; 2) Production Building; 3) Production Building-1; 4) Production Building-2; 5) Utility Building; 6) CI shed-1; 7) CI shed-2.
Is the building(s) owned or rented by the Factory:	Owned
Number of Building Levels (Stories):	1) Main Production Building - Building height: 36.58 m (120.0 ft), Highest occupied floor level: 32.92 m (108 ft), Stories above grade: 10, Stories below grade: 1, Occupied levels: 11; 2) Production Building - Building height: 9.14 m (30 ft), Highest occupied floor level: 6.10 m (20 ft), Stories above grade: 3, Stories below grade: 1, Occupied levels: 4; 3) Production Building-1 - Building height: 6.10 m (20 ft), Highest occupied floor level: 3.05 m (10 ft), Stories above grade: 2, Stories below grade: 1, Occupied levels: 3; 4) Production Building-2 - Building height: 3.10 m (20 ft), Highest occupied floor level: 3.05 m (10 ft), Stories above grade: 1, Stories below grade: 1, Occupied levels: 2.
Approximate Building Area (SF):	Total area of all buildings on factory premises: 208,694 SF. Total area of all production buildings: 196,694 SF. 1) Main Production Building: 134,000 SF (Basement through 9th floor: 12,000 SF each, Roof: 2,000 SF); 2) Production Building: 7,200 SF (Basement through 2nd: 1,800 SF each), 3) Production Building-1: 8,700 SF (Basement through 1st: 2,900 SF each); 4) Production Building-2: 46,794 SF (Basement and GF: 22,794 SF each).
Date of Building Construction:	No record for date of building construction was found from factory personnel.
Date of Last Building	No record for date of renovation or addition was found from factory personnel.



Renovation/Addition:	
Ancillary Structures in Complex:	1) Utility Building; 2) CI shed-1; 3) CI shed-2.
Approximate Ancillary Structures Area (SF):	Total area of ancillary buildings: 12,000 SF. 1) Utility Building: 8,000 SF (GF: 7,800 SF, Roof: 200 SF); 2) CI Shed-1: 2,000 SF; 3) CI Shed-2: 2,000 SF
Number of Occupants:	Total occupant load: 2,437. 1) Main Production Building: 1,823 (Basement: 50, GF: 122, 1st: 85, 2nd: 271, 3rd: 225, 4th: 75, 5th: 155, 6th: 165, 7th: 220, 8th: 120, 9th: 325, Roof: 10); 2) Production Building: 45 (Basement: 0, GF: 3, 1st: 2, 2nd: 40); 3) Production Building-1: 34 (Basement: 1, GF: 17, 1st: 16); 4) Production Building-2: 525 (Basement 275, GF: 250); 5) Utility Building: 6; 6) CI Shed-1: 2; 7) CI Shed-2: 2.
Number of Ancillary Levels (Stories):	1) Utility Building - Building height: 7.62 m (25 ft), Highest occupied floor level: 4.57 m (15 ft), Stories above grade: 1, Stories below grade: 0, Occupied levels: 2; 2) CI Shed-1 - Building height: 3.05 m (10 ft), Highest occupied floor level: at grade, Stories above grade: 1, Stories below grade: 0, Occupied levels: 1; 3) CI Shed-2 - Building height: 3.05 m (10 ft), Highest occupied floor level: at grade, Stories above grade: 1, Stories below grade: 0, Occupied levels: 1.
Occupancy Type:	1) Ten story RCC main production building with basement: [Basement: H2 (Yarn Storage area), G2 (Winding section) Ground floor: D1 (Medical), F1 (office), 1st floor: F1 (office), G2 (Jacked Section), 2nd floor: G2 (Sewing, Finishing, Packing), 3rd floor: G2 (Linking), 4th floor: G2 (Linking), 5th floor: G2 (Knitting), 6th floor: G2 (Knitting), 7th floor: G2 (Sewing, cutting, sample room), 8th floor: G2 (Sewing), F1 (Office), H1 (Accessories store), G2 (spot removing room), 9th floor: G2 (Sewing), F1 (Office), Roof: E3 (Dining)], 2) Three story RCC production building with basement: [Basement: H2 (Finished goods store), G2 (Jacked section), Ground floor: J2 (Chemical), G2 (Dyeing), 1st floor: H2 (Storage area), 2nd floor: H2 (Finished goods store)], 3) Two story RCC production building-1 with basement: [Basement: H2 (Fabric store), Ground floor: G2 (Knitting), 1st floor: G2 (Knitting)], and see the description.
Construction Type:	1) Main Production Building: Type 1; 2) Production Building: Type 1; 3) Production Building-1: Type 1; 4) Production Building-2: Type 1; 5) Utility Building: Type 1; 6) CI Shed-1: Non-rated; 7) CI Shed-2: Non-rated.
Height of Highest Occupied Floor Level Above Grade:	1) Main Production Building: 32.92 m (108 ft); 2) Production Building: 6.10 m (20 ft); 3) Production Building-1: 3.05 m (10 ft); 4) Production Building-2: 3.05 m (10 ft); 5) Utility Building: 4.57 m (15 ft); 6) CI Shed-1: at grade; 7) CI Shed-2: at grade.



ASSESSMENT FINDINGS

Fire Protection Construction

Question:	Are openings and penetrations through rated walls and/or assemblies protected?
Priority Level:	High
Non-Compliance Level:	3
Description:	Doors & window in generator room & boiler room are not protected.
Source of Findings:	Visual Assessment: Exit doors are not fire rated.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Includes doors, windows, ducts, piping, etc. Reference Alliance Standards Part 4 Section 4.6 Opening Protectives and Section 4.7 Penetrations
Question:	Is each floor separated with a fire-resistive rated construction barrier?
Priority Level:	High
Non-Compliance Level:	3
Description:	There are electrical conduits penetrating the floor slabs. The penetrations are not sealed or protected.
Source of Findings:	Visual Assessment: During the site tour, slab thickness was measured. Penetration through slab was noticed.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Reference Alliance Standards Part 4 Section 4.5 Separation
Question:	Are exit enclosures provided with fire-resistive rated construction barriers?
Priority Level:	High
Non-Compliance Level:	3
Description:	There are 3 stairways in the 10 story main production building. Not all of the stairs are provided with fire-resistive construction. Buildings 2, 3, and 4 do not have the required fire rated doors installed.





Source of Findings:	Visual Assessment: No fire doors were installed at required exit enclosures.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Reference Alliance Standards Part 4 Section 4.5 Separation
Question:	Are separations between hazards provided with fire-resistive rated construction barriers.
Priority Level:	Medium
Non-Compliance Level:	2
Description:	The fire-resistive rated construction barriers required between generator, boiler room, and chemical room are not in accordance with Alliance Standards. Spot removing rooms with glass and aluminum partitions are not fire rated.
Source of Findings:	Visual Assessment: On visual inspection, it was noticed that barriers required between generator and boiler room and chemical room were not provided properly. Spot removing rooms with glass and aluminum partitions are not fire rated.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Reference Alliance Standards Part 4 Section 4.5 Separation
Question:	Certificates of Occupancy for each building have been issued and are on file.
Priority Level:	Low
Non-Compliance Level:	2
Description:	No occupancy certificate available for any building in the factory premises.
Source of Findings:	Document Review: There was no occupancy certificate for any of the buildings among the documents shown by the factory concerned people.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Are certificates of occupancy provided for each building or ancillary structure?



Fire Protection Systems



Question:	Is the building protected by an automatic sprinkler system?	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Height of the highest occupied level of the Main Production Building is 32.92 m (108 ft). Since the occupied floor height for this building is greater than 23 m (75 ft) above the finished grade, the entire building needs to be protected by automatic sprinkler system.	
Source of Findings:	Visual Assessment: During site tour no sprinkler system was found.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Reference Alliance Standards Part 3 Section 3.5.3 Existing Buildings, Part 5 Section 5.3 Automatic Sprinkler Systems and Section 6.13 Travel Distance	
Question:	Does the building have a Standpipe System?	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Height of the highest occupied floor of the Main Production Building is 32.92 m (108 ft). Automatic sprinkler system following NFPA 13 is not provided. Therefore, Class I standpipe system along with sprinkler system needs to be installed throughout the building. Currently, only Class II stand pipe system is installed in the Main Production Building. Four Class II standpipe hose connections (40 mm) are installed on each floor. There is no hydraulic design for the installed system. Hose pressure at the roof was negligible. Hose diameter and water capacity are not sufficient.	
Source of Findings:	Visual Assessment: During site tour, no class I standpipe system was noticed in the building.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Does the building have a standpipe system installed where required. Alliance Standard Part 5 Section 5.4.2	





Question:	Does the building have a fire pump?
Priority Level:	High
Non-Compliance Level:	3
Description:	Fire pump is available, however it does not comply with the requirements of Alliance Standards and NFPA 20. Hydraulic calculation for required standpipe and sprinkler systems are also not available. Therefore, required capacity of fire pump is not known. Capacity of the installed pump is 500 gpm.
Source of Findings:	Photograph: Installed Fire Pump.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Alliance Standard Part 5 Fire Protection Systems
Question:	Fire extinguishers are inspected, tested, and maintained as required.
Priority Level:	Medium
Non-Compliance Level:	2
Description:	Extinguishers are inspected monthly, but no document was found in support of annual maintenance of extinguishers by a servicing agent, annual testing of nozzle, or internal inspection of extinguishers at 5 year interval.
Source of Findings:	Document Review: No document regarding inspection, maintenance and testing procedure of fire extinguisher was found in the documents shown by the factory personnel.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	NFPA 10 Chapter 7
Question:	Is the fire alarm and detection system monitored by a central station monitoring service or directly connected to the Fire Service and Civil Defense?
Priority Level:	Medium
Non-Compliance Level:	2
Description:	An automatic fire alarm and detection system is available in the factory. Since there are no services available for monitoring of the fire alarm and detection system, the factory should have an arrangement of monitoring the system with its own personnel. No such arrangement is evident.
Source of Findings:	Photograph: Available central control panel., Visual Assessment: Fire alarm





	and detection system monitored centrally.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standard Part 5 Section 5.7.5 Monitoring	
Question:	Are inspection, maintenance, and testing procedures of the standpipe and hose system documented and up to date? Including inspection and testing of hoses if provided.	
Priority Level:	Low	
Non-Compliance Level:	1	
Description:	NFPA-compliant standpipe system is not installed in the Main Production Building. Inspection, maintenance, and testing procedures of the installed Class II standpipe and hose is not documented and up to date.	
Source of Findings:	Document Review: No document regarding inspection, maintenance and testing procedure of standpipe and hose system was found among the documents shown by the factory personnel.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Reference NFPA 25 Chapter 6 Standpipe and Hose Systems Table 6.1.1.2	
Question:	Is signage for the standpipe system installed at required locations and on required components?	
Priority Level:	Low	
Non-Compliance Level:	1	
Description:	Signage for the standpipe system is not installed.	
Source of Findings:	Visual Assessment: During site on signage was noticed for available standpipe systems.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Reference NFPA 14 Chapter 6	
Question:	Are inspection, maintenance, and testing procedures of the fire pump documented and up to date?	



Priority Level:	Low
Non-Compliance Level:	1
Description:	Installed fire pump does not comply with the requirements of Alliance Standards and NFPA 20. Inspection, maintenance, and testing procedures of the installed pump are not documented and up to date.
Source of Findings:	Document Review: No document regarding inspection, maintenance and testing procedure of fire pump was found in the documents shown by the factory personnel.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Reference NFPA 25 Chapter 8 Fire Pumps

Means of Egress



Question:	Aisles are provided with the minimum unobstructed clear width of 0.9 m (36 in) based on occupant loads.
Priority Level:	High
Non-Compliance Level:	3
Description:	Aisle widths found on the 3rd through 6th floors were 0.81 m, which is not in accordance with the Alliance Standard.
Source of Findings:	Photograph: Aisle width at the 6th floor, the 5th floor, the 4th floor, and the 3rd floor, is 0.81m.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Higher occupancy loads will require a greater width to accommodate the increased load. Alliance Standard Part 6 Section 6.5 Egress Width
Question:	Exit access corridors serving an occupant load exceeding 30 are separated by walls having a fire-resistance rating of 1 hr.
Priority Level:	High
Non-Compliance Level:	3
Description:	There are three exits at the ground floor of the Main Production Building passing through a non-rated corridor. Unprotected openings to the production unit & storage are also found.
Source of Findings:	Photograph: Exit access corridors are not protected., Visual Assessment: The





	wall separating the corridor was measured for thickness and investigated for unprotected openings.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standard Part 6 Section 6.3 and Part 4 Section 4.5. Does not apply if an automatic sprinkler system is installed throughout the building.	
Question:	Doors are not locked in the direction of egress under any conditions. All hasps, locks, slide bolts, and other locking devices have been removed where required.	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	There are fire rated doors & wooden doors with locking arrangement at each egress location.	
Source of Findings:	Visual Assessment: During site tour, locking devices were noticed at exit doors.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates	
Question:	Doors along the path of egress have a minimum width of 0.8 m (32 in) and have required ratings.	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Door widths are more than 0.8 m. Some doors along the path of egress (i.e., doors leading to staircase) in building-1 are fire rated doors. No test report available. Wooden doors and collapsible doors also found.	
Source of Findings:	Visual Assessment: Doors along the path of egress are not fire doors.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standard Part 6 Section 6.5.6 Minimum Widths. Increased occupant loads will require a door width greater than 0.8 m.	



Question:	All doors in a means of egress are of the side-hinged swinging type.	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Some of the doors in the means of egress are collapsible, sliding and rolling shutter type and some are open (no door provided).	
Source of Findings:	Photograph: Exit door not side-hinged swinging type	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates	
Question:	Interior exit stairways and ramps terminate at an exit discharge except where terminating at a rated exit passageway.	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	The exit passageway re-enters another production area instead of terminating at an exit discharge or public way.	
Source of Findings:	Visual Assessment: Interior exit stairway terminating at non-rated exit passageway.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standard Part 6 Section 6.14 Exit Enclosures	
Question:	The path of egress along the means of egress is not reduced at any point along the path of travel and is sufficient for the occupant load.	
Priority Level:	High	
Non-Compliance Level:	2	
Description:	Aisles on the 3rd through 6th floors, the ground floor, and the basement of the Main Production Building are partially blocked by some removable items reducing the unobstructed aisle width to 0.7 m.	
Source of Findings:	Visual Assessment: Widths of aisles, exit doors and stairs are measured on sample basis.	
Suggested Plan of Action:		



Suggested Deadline Date:		
Standard:	Alliance Standard Part 6 Section 6.5 Egress Width and BNBC Table 4.3.2	
Question:	Every door in a stair enclosure serving more than 5 stories is provided with re-entry unless it meets the requirements of Alliance Standards Part 6 Section 6.8.3.1.	
Priority Level:	Medium	
Non-Compliance Level:	3	
Description:	The main building has a basement and 10 stories, but doors are not provided with re-entry. The buildings other than the main building have less than 6 stories, therefore re-entry is not required for those buildings.	
Source of Findings:	Visual Assessment: Re-entry doors not available in the main building at required locations.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates	
Question:	Emergency power for exit signs is tested at least once per year. If battery operated, these lights are tested on a monthly basis. Functional testing of battery powered signs is provided for a minimum 90 min once per year.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Plan or record was found for conducting periodic testing of the emergency battery backup of exit sign illumination, but not fully complying with the requirements of Alliance Standard Section 10.12.1.4.	
Source of Findings:	Visual Assessment: Relevant document complying with the requirements of Alliance Standard Section 10.12.1.4 was not found.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standard Part 10 Section 10.12 Illumination of Exit Signs and Means Of Escape.	



Question:	Handrails are provided on both sides of each stairway. Intermediate handrails are provided when the stair width exceeds 2.2 m (87 in.). Handrails are not mounted lower than 760 mm (30 in.) or higher than 1100 mm (44 in.).
Priority Level:	Medium
Non-Compliance Level:	2
Description:	Handrails are provided only on one side of each stair.
Source of Findings:	Photograph: Hand rail not provided on both sides.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Alliance Standard Part 6 Section 6.9 Stairs and 6.12 Handrails and Guards
Question:	All occupied roofs are provided with parapets or guards with a minimum height of 1067 mm (42 in.).
Priority Level:	Medium
Non-Compliance Level:	1
Description:	Parapet height is 27 inches in the Main Production Building.
Source of Findings:	Visual Assessment: Height of parapet on occupied roof was measured.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Alliance Standard Part 6 Section 12 Handrails and Guards
Question:	Occupant loads are posted for every assembly and production floor in a conspicuous space near the main point of egress.
Priority Level:	Medium
Non-Compliance Level:	1
Description:	Occupant loads are not posted on any assembly or production floor area.
Source of Findings:	Visual Assessment: During the site tour, no signage for occupants load was noticed.
Suggested Plan of Action:	
Suggested Deadline Date:	





Standard:	Alliance Standards Part 6 Section 6.4.4 Posting of Occupant Load
Question:	Emergency power for means of egress illumination is verified at least once per year. If battery operated lights are used, these lights are tested on a monthly basis. Functional testing of battery powered lights is provided for a minimum 90 min once per year.
Priority Level:	Medium
Non-Compliance Level:	1
Description:	Available documents of periodical testing of emergency power for means of egress were found but are not complying with Alliance Standard.
Source of Findings:	Document Review: Relevant document was not found.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Alliance Standards Part 10 Section 10.12 Illumination of Exit Signs and Means Of Escape Lighting
Question:	Stair designation signs are provided at each floor entrance from the stair to the floor in English and Bengali. Signs indicate the name of the stair and the floor level. Signs are posted adjacent to the door.
Priority Level:	Low
Non-Compliance Level:	2
Description:	Signs are posted away from the floor and both Bangla and English are not used.
Source of Findings:	Photograph: Floor level mentioned at some floor in English but stair name not mentioned.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Alliance Standard Part 6 Section 6.9 Stairs
Fire Safety Programs	
Question:	Are the required number of people trained and certified in fire fighting, first aid, and rescue training by the appropriate authority.
Priority Level:	High
Non-Compliance Level:	3






Description:	Document or certificate by appropriate authority for training on fire fighting is not available.	
Source of Findings:	Document Review: No document regarding fire training has been found among the documents shown by factory personnel.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standard Part 13 Human Element Programs	
Question:	An emergency evacuation plan has been developed and communicated to all employees.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Through the interview it was noted that the workers are aware of the evacuation procedure upon alarm activation. However, no procedure defining evacuation process was available.	
Source of Findings:	Document Review: No record of developing and communicating any emergency evacuation plan has been found.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director	
Question:	Storage areas underneath the cutting tables are clear of combustibles.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Storage areas underneath the cutting table are not clear from combustibles.	
Source of Findings:	Photograph: Combustibles underneath cutting table.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standard Part 17 Section 13.7.2 Cutting tables.	
Question:	Training programs are implemented and documented in accordance with the Alliance Safety Training Curriculum.	



Priority Level:	Medium
Non-Compliance Level:	2
Description:	No record of training program available in accordance with the Alliance Safety Training curriculum on fire safety.
Source of Findings:	Document Review: Alliance safety training curriculum was not found among the documents shown by factory personnel.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Alliance Standards Part 13
Question:	A Fire Safety Director position has been filled.
Priority Level:	Low
Non-Compliance Level:	2
Description:	No viable documentation or physical presence of Fire Safety Director was noted.
Source of Findings:	Document Review: No record of filling the position of fire safety director has been found.
Suggested Plan of Action:	
Suggested Deadline Date:	
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director
Question:	A written housekeeping policy is established and enforced.
Priority Level:	Low
Non-Compliance Level:	2
Description:	Written housekeeping policy was not found.
Source of Findings:	Document Review: No document regarding housekeeping policy has been found among the documents shown by factory personnel.
Suggested Plan of Action:	
Suggested Deadline Date:	



Standard:	Alliance Standards Part 13 Section 13.6 Housekeeping	
Question:	Are all applicable permits up to date including Fire License & Boiler License.	
Priority Level:	Low	
Non-Compliance Level:	2	
Description:	BERC & Electrician license are not available. BERC license available only for 464 KVA capacity (one generator), Valid up to 05 November 2014. BERC license for another generator of capacity 1.064 MW validity expired. Electrician license is only for GA category.	
Source of Findings:	Document Review: All applicable permits are up to date including Fire License & Boiler License.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standard Part 13 Human Element Programs	
Question:	Fire Department pre-planning has been completed.	
Priority Level:	Low	
Non-Compliance Level:	1	
Description:	Fire department pre-planning was not found.	
Source of Findings:	Document Review: No document regarding fire department pre-planning has been found among the documents shown by factory personnel.	
Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director	
Question:	A hot-work permit program has been established.	
Priority Level:	Low	
Non-Compliance Level:	1	
Description:	Hot work permit program is not established yet. It is required as per Alliance Standards Part 13 Section 13.4. However, hot-work is not going on in the factory right now.	
Source of Findings:	Document Review: No hot work permit program could be presented by the factory personnel	

Factory Name: **Rupa Fabrics Ltd**

Address: **Kunia, Board Bazar, Gazipur Gazipur Dhaka Bangladesh**

Assessor: **Bureau Veritas**

Date: **22 May 2014**



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Suggested Plan of Action:		
Suggested Deadline Date:		
Standard:	Alliance Standards Part 13 Section 13.4 Hot Work Permit and NFPA 51B	