INITIAL FIRE ASSESSMENT REPORT (FAR)

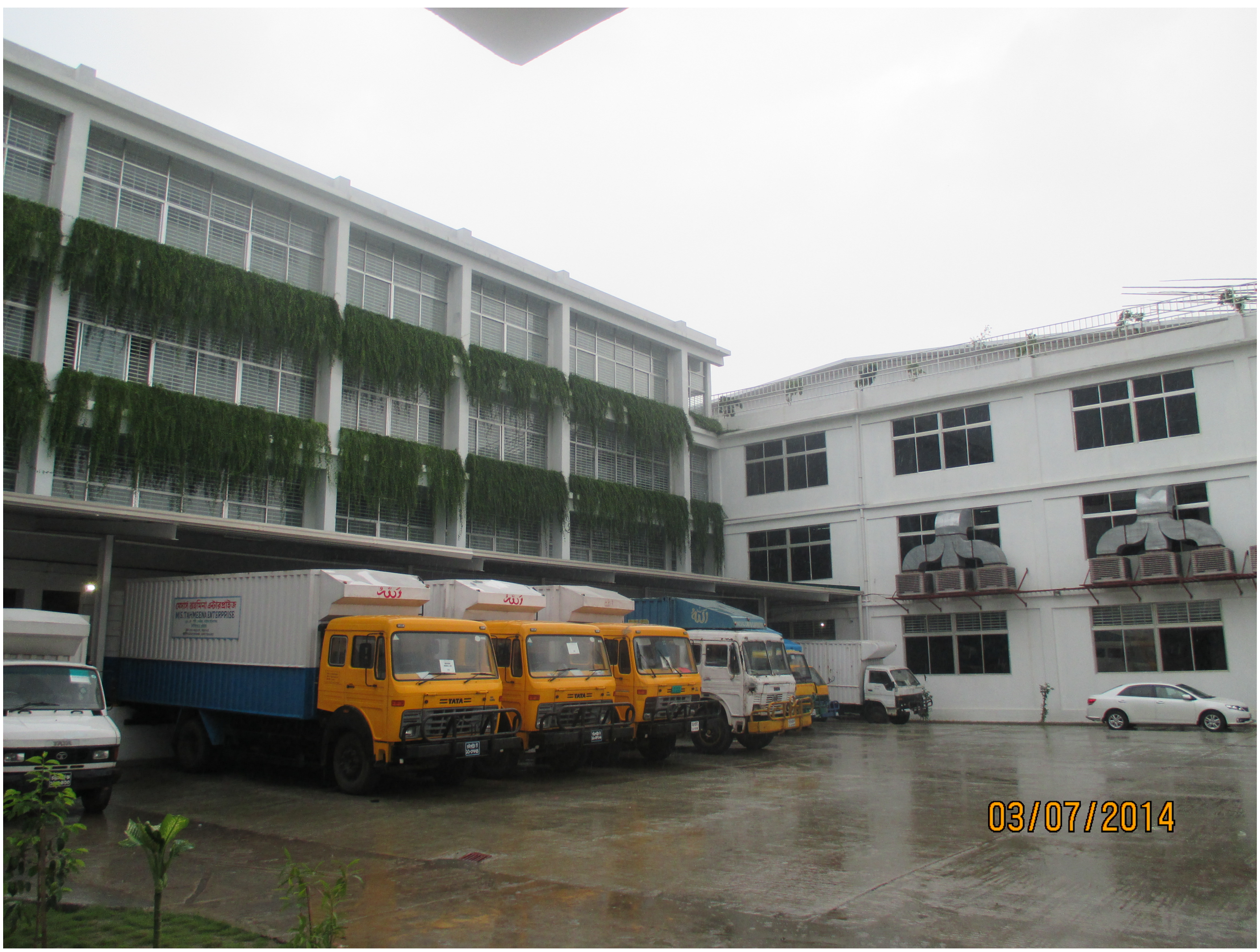
Factory Name:	**Kenpark Bangladesh Apparel (Pvt) Limited (K-5)**
Address:	**Plot #14/23, Sector #2 Karnaphuli Export Processing Zone Chittagong Chittagong Bangladesh**
Assessor:	**Emkay Enterprises LTD**
Date:	**26 Feb 2014**

Introduction to the Report

The following report contains a site profile and summary of non-conformities identified during an onsite assessment commissioned by the Alliance for Bangladesh Worker Safety (Alliance) and conducted by a third-party Qualified Assessment Firm (QAF). The assessment was conducted against the Alliance for Bangladesh Worker Safety Assessment Protocols (APs) and Fire Safety and Structural Integrity Standard, which is harmonized with the factory assessment guidelines developed by Bangladesh University of Engineering and Technology (BUET) for the Bangladesh National Tripartite Plan of Action (NTPA). The goal of the Alliance process is to provide clear and practical technical requirements by which Bangladeshi Ready Made Garment (RMG) Factories producing for Alliance members may be consistently and fairly evaluated for fire, structural, and electrical safety in a non-duplicative manner. Each assessment will prompt action plans that will be used by RMG factories to systematically and sustainably improve safety conditions for garment workers. Beyond tracking and reporting on action steps taken in a transparent manner, the Alliance organization and its members will seek to further support factory improvements through technical assistance, training, implementation support for functional Worker Committees, and in some cases financial assistance and wage support for workers if factories are closed for remediation.

The contents of the report do not constitute a guarantee of compliance with the applicable laws, the Alliance Standard or the absolute or continued safety against fire, electrical and/or structural integrity issues that may lead to injury or loss of life. The report is designed to provide a non-exhaustive summary of risk issues, based on a limited sampling and duration of time onsite by the named QAF. Neither the QAF nor the Alliance can certify or guarantee the quality, outcome, or effectiveness of actions taken in response to the report.

For more information and report feedback please go to: www.bangladeshworkersafety.org.



GENERAL INFORMATION

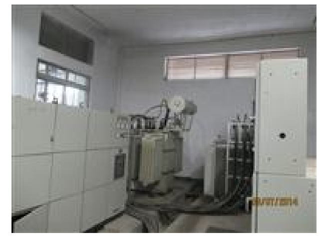
General Information	
Factory Name:	Kenpark Bangladesh Apparel (Pvt) Limited (K-5)
Address:	Plot #14/23, Sector #2 Karnaphuli Export Processing Zone Chittagong Chittagong Bangladesh
Country:	Bangladesh
Province:	Chittagong
City:	Chittagong
Zip Code:	4204
Audit Duration:	1 Days 0 Hours
Re-Audit:	Re-Audit After 0 Months
Draft Report Date:	09 July 2014
Final Report Date:	Update once final report is complete (after all comments incorporated).
Are all Action Items From Previous Assessment Completed?:	N/A
Buildings in Complex:	There are 3 buildings. 1)Main building-A; 2)Main building-B; 3)Ancillary building.
Is the building(s) owned or rented by the Factory:	Rented
Number of Building Levels (Stories):	Building-1 (Production Building-A): 3-Storied Building with Canteen Shed on the Roof; Building-2 (Production Building-B): 3-Storied Building; Building-3 (Corridor & Utility Building): 4-Storied Corridor and 2-Storied Utility Building (Ground Floor Double height).
Approximate Building Area (SF):	Total area of Building-1 is (Production Building-A): 120,514 SF (GF: 40,170 SF, 1st: 40,170 SF, 2nd: 40,171 SF)); Building-2 (Production Building-B)is: 97,206 SF (GF: 32,400 SF, 1st: 32,400 SF, 2nd: 32,400 SF);
Date of Building Construction:	2012-2013
Date of Last Building Renovation/Addition:	No
Ancillary Structures in Complex:	Ancillary building:(Corridor & Utility Building
Approximate Ancillary Structures Area (SF):	Total area of the ancillary building is 20,856 SF.

Number of Occupants:	Total occupancy of the factory is 1946. Building-1 is (Production Building-A):GF: 59, 1st: 235, 2nd: 643. Building-2 (Production Building-B)is: GF:15, 1st: 412, 2nd: 576. Ancillary building: 06.
Number of Ancillary Levels (Stories):	4 storied connective corridore and 2 storied utility building.
Occupancy Type:	Main building-A: Ground Floor to 2nd floor: Occupancy Type-G2 (RMG factory) and Roof top: Occupancy Type-E3 (Dinning), Main building-B: Ground Floor to 2nd floor: Occupancy Type-G2 (RMG factory) and Roof top: Occupancy Type-E3 (Prayer room), Ancillary building: Ground floor: Occupancy Type-K (Generator, Boiler, etc.), 1st to 2nd floor: Occupancy Type-K (Utility), 3rd floor: Occupancy Type-K (Utility) and Occupancy Type-D1 (Medical room).
Construction Type:	Main Building-A: Type-1 (RCC frame) and Non-rated structure on roof deck, Main Building-B: Type-1 (RCC frame) and Non-rated structure on roof deck, Ancillary building: Type-1 (RCC frame).
Height of Highest Occupied Floor Level Above Grade:	Among all the building Main building-A was the tallest building in the premises. The total height of the building above grade was 16.46 m (54 ft.) (4 stories) and the height occupiable floor level was 10.98 m (36 ft.).

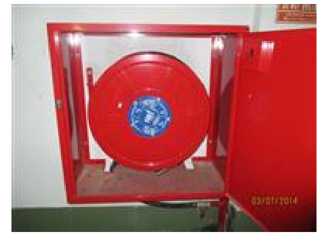
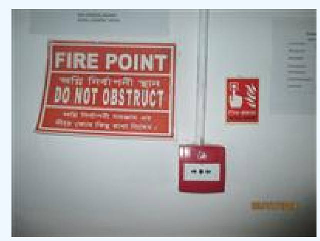
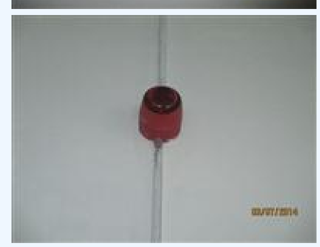
ASSESSMENT FINDINGS

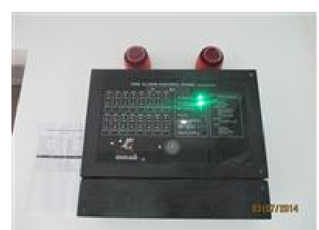
Fire Protection Construction

Question:	Are openings and penetrations through rated walls and/or assemblies protected?	 
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Exits were not fully protected by continuous fire rated assemblies. Unprotected openings were noticed in fabric store at ground floor of Building-A which was open with the egress route.	
Source of Findings:	Photograph: 01. Unprotected opening in exit, 02. Unprotected opening in fabric store at ground floor of Building-A.	
Suggested Plan of Action:	Install fire rated door assemblies at all exits. Provide required fire resistance rated opening protection (Door, Window, Hatch Cover, etc.) at opening and penetration through fire rated walls and/or assemblies or closed the unprotected openings by fire-resistance rated barrier as per Alliance requirements. Consult a qualified fire protection engineer to design the required rated opening protection.	
Suggested Deadline Date:	02 Oct 2014	
Standard:	Includes doors, windows, ducts, piping, etc. Reference Alliance Standards Part 4 Section 4.6 Opening Protectives and Section 4.7 Penetrations	
Question:	Are exit enclosures provided with fire-resistive rated construction barriers?	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Exits were not fully protected by continuous fire rated assemblies. The buildings were 3 stories, walls of all stairwells were 5 in. and 10 in. masonry brick walls and steel rolling shutter were installed in most of the exits leading to this stairwell.	
Source of Findings:	Photograph: Unprotected exit enclosure.	
Suggested Plan of Action:	Provide 1-hour fire-resistive rated construction barriers at exit enclosures with 0.75-hour fire-rated opening protection (Door, Window, etc.). The fire rated door will side-hinging swinging opening in the direction of egress type, with auto closure and panic bar and without locking arrangement. Fire doors assemblies shall conform as per NFPA 252, BS 476 Part 22, EN 1364-1, GB 12955-2008, or IS 3614 Part II. Consult a qualified fire protection engineer to design the required rated construction barriers with opening protection.	
Suggested Deadline	02 Oct 2014	

Date:		
Standard:	Reference Alliance Standards Part 4 Section 4.5 Separation	
Question:	Are separations between hazards provided with fire-resistive rated construction barriers.	   
Priority Level:	Medium	
Non-Compliance Level:	3	
Description:	1. Generator and Oil-filled transformer was installed in unprotected rooms at ground floor of Building-C (Ancillary building). 2. Unprotected boiler room was noticed at ground floor of building-C (Ancillary building). 3. Stores were not fully separated by rated construction.	
Source of Findings:	Photograph: 01. Unprotected generator room, 02. Unprotected oil-filled transformer room 03. Unprotected boiler room, 04. Unprotected store.	
Suggested Plan of Action:	1. Rooms used for housing oil-filled transformers, generator shall be separated from the surrounding occupancy with a minimum 2-hour fire rated construction with 1.5-hour fire rated opening protection. 2. Rooms used for housing boiler and storage combustible materials shall be separated from the surrounding occupancy with a minimum 1.0 hour fire rated construction with 0.75 hour fire rated opening protection.Consult a qualified fire protection engineer to design the required rated construction barrier.	
Suggested Deadline Date:	25 Dec 2014	
Standard:	Reference Alliance Standards Part 4 Section 4.5 Separation	
Question:	Certificates of Occupancy for each building have been issued and are on file.	
Priority Level:	Low	
Non-Compliance Level:	1	
Description:	No occupancy certificate was available for any of the building during this assessment.	
Source of Findings:	Document Review: No occupancy certificate has been shown during assessment.	
Suggested Plan of Action:	Obtain an occupancy certificate for each building and ancillary structures from the approving authority.	
Suggested Deadline Date:	21 Aug 2014	
Standard:	Are certificates of occupancy provided for each building or ancillary structure?	

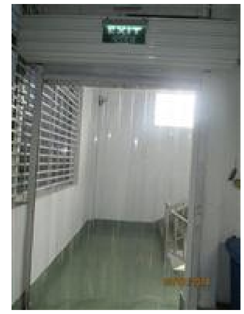
Fire Protection Systems

Question:	Does the building have a Standpipe System?	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	No Class-I standpipe hose connection (65 mm diameter) and Class-II standpipe hose connection (40 mm diameter) were found in this factory. Only Non-class (25 mm diameter) standpipe hose connections were found inside the floors.	
Source of Findings:	Photograph: Non-class (25 mm diameter) standpipe hose connection.	
Suggested Plan of Action:	Modify or install the standpipe System (Class-III) to meet the requirements of Alliance Standard. Consult a qualified fire protection engineer before modifying or installing a new system. Once a compliant system is installed, establish an inspection, testing, and maintenance program for the standpipe and hose system. Program needs to comply with the requirements of NFPA 25.	
Suggested Deadline Date:	02 Oct 2014	
Standard:	Does the building have a standpipe system installed where required. Alliance Standard Part 5 Section 5.4.2	
Question:	Are notification and initiation devices for the fire alarm system installed at required locations based on occupancy type?	 
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Pull stations at egress points: Manual fire alarms were installed. Push switches were used as fire alarm call points. Smoke detectors: Centralized detection system was available but the numbers of smoke alarms were not sufficient. Audible and Visual devices: No visual alarm was found during this assessment.	
Source of Findings:	Photograph: 01. Manual alarm call point. 02. Audible devices.	
Suggested Plan of Action:	Consult a qualified fire protection engineer to design the pull stations at egress points, centralized and addressable smoke detectors all through the building and ancillary structures, visual and audible devices spaced appropriately based on occupancy type. Reference NFPA 72.	
Suggested Deadline Date:	02 Oct 2014	
Standard:	Pull stations at egress points, smoke detectors in air handling equipment, visual and audible devices spaced appropriately based on occupancy type. Reference NFPA 72	
Question:	Are fire department connections provided and clearly identified for the Fire Protection Systems?	

Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	No fire department connection has been installed.	
Source of Findings:	Visual Assessment: No fire department connection was found during this Inspection.	
Suggested Plan of Action:	Install fire department connection(s) in accordance with the Alliance document Section 5.5.4 and NFPA 20, 22, and 24. Connections shall match the Fire Service and Civil Defense hose thread standard. Consult a qualified fire protection engineer to design this requirement.	
Suggested Deadline Date:	25 Dec 2014	
Standard:	Alliance Standard Part 5 Section 5.5.4 Fire Department Connections	
Question:	Fire extinguishers are inspected, tested, and maintained as required.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Only the inspection checklists with the monthly dates on each extinguisher were being verified. Not all of the requirements of NFPA 10 are being checked. While interviewing the person responsible for this it was found that only the pressure gauges (where available) and expiration dates are being checked.	
Source of Findings:	Photograph: Incomplete inspection checklist of extinguisher.	
Suggested Plan of Action:	Establish an inspection, testing and maintenance program for all fire extinguishers. Program must comply with the requirements of NFPA 10.	
Suggested Deadline Date:	21 Aug 2014	
Standard:	NFPA 10 Chapter 7	
Question:	Is the fire alarm and detection system monitored by a central station monitoring service or directly connected to the Fire Service and Civil Defense?	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Centralized detection system with monitoring panel was available but fire alarm and detection system was not monitored by a central station monitoring service or directly connected to the Fire Service and Civil Defense.	
Source of Findings:	Photograph: Automatic smoke detection monitoring panel.	
Suggested Plan of Action:	The control panel of fire alarm and detection system shall be monitored by a central station monitoring service or directly connected to the Fire Service and Civil Defence. Until that time that a central station monitoring service or direct	

	connection to the Fire Service and Civil Defence can be set up, a person need to be assigned to contact the fire department in the event of fire alarm activation. An annunciator need to be located in a constantly attended location to alert this person.
Suggested Deadline Date:	07 Aug 2014
Standard:	Alliance Standard Part 5 Section 5.7.5 Monitoring
Question:	Are inspection, maintenance, and testing procedures of the standpipe and hose system documented and up to date? Including inspection and testing of hoses if provided.
Priority Level:	Low
Non-Compliance Level:	1
Description:	Inspection, maintenance, and testing plan or records of the standpipe and hose system was not available during visit.
Source of Findings:	Document Review: No plan or record have been found during this inspection.
Suggested Plan of Action:	Establish an inspection, testing and maintenance program for the standpipe and hose system. Program must comply with the requirements of NFPA 25.
Suggested Deadline Date:	02 Oct 2014
Standard:	Reference NFPA 25 Chapter 6 Standpipe and Hose Systems Table 6.1.1.2
Question:	Is signage for the standpipe system installed at required locations and on required components?
Priority Level:	Low
Non-Compliance Level:	1
Description:	No signage for the existing standpipe system has been installed at required locations and on required components.
Source of Findings:	Visual Assessment: No signage was found during this inspection.
Suggested Plan of Action:	Install required signage for the standpipe system identification at required locations. Signage shall be comply with NFPA 14 Chapter 6.
Suggested Deadline Date:	21 Aug 2014
Standard:	Reference NFPA 14 Chapter 6
Question:	Are inspection, maintenance, and testing procedures of the fire pump documented and up to date?
Priority Level:	Low

Non-Compliance Level:	1	
Description:	No inspection, testing, and maintenance plan and records were available for fire pump.	
Source of Findings:	Document Review: No document has been shown during inspection	
Suggested Plan of Action:	Establish an inspection, testing, and maintenance program for the fire pump in compliance with NFPA 25..	
Suggested Deadline Date:	25 Dec 2014	
Standard:	Reference NFPA 25 Chapter 8 Fire Pumps	
Means of Egress		
Question:	Doors are not locked in the direction of egress under any conditions. All hasps, locks, slide bolts, and other locking devices have been removed where required.	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Doors in the path of egress were unlocked in the direction of egress only in working hour. Hasps, locks, other locking devices were available in the doors.	
Source of Findings:	Photograph: Locking arrangement in door.	
Suggested Plan of Action:	Doors shall be kept lock free in the direction of egress under all conditions. All hasps, locks, slide bolts, and other locking devices shall be removed where installed.	
Suggested Deadline Date:	25 Jul 2014	
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates	
Question:	Doors along the path of egress have a minimum width of 0.8 m (32 in) and have required ratings.	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	The minimum widths of doors were measured more than 0.8 m (32 in.) in all floors but the exits were non-rated steel rolling shutters or glass swing doors.	
Source of Findings:	Photograph: Non rated steel rolling shutter along the path of egress.	
Suggested Plan of Action:	Replace non-compliant doors and frames in the means of egress with side swinging doors. Replacement doors shall be a minimum width of 0.8 m (32 in), and are listed, approved, self-closing, fire rated door assemblies (door and frame) with latching panic hardware.	

Suggested Deadline Date:	02 Oct 2014	
Standard:	Alliance Standard Part 6 Section 6.5.6 Minimum Widths. Increased occupant loads will require a door width greater than 0.8 m.	
Question:	All doors in a means of egress are of the side-hinged swinging type.	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Some doors in means of egress were rolling shutters.	
Source of Findings:	Photograph: Rolling shutter in the means of egress.	
Suggested Plan of Action:	Replace all non-compliant doors and frames in the means of egress with sides winging opening in the direction of egress type doors in accordance with Alliance Standard Section 6.8. Replacement doors shall be listed, approved, self-closing, fire rated door assemblies (door and frame) with latching panic hardware.	
Suggested Deadline Date:	02 Oct 2014	
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates	
Question:	Occupant loads are posted for every assembly and production floor in a conspicuous space near the main point of egress.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Occupant loads were not posted for any assembly and production floor in a conspicuous space near the main point of egress.	
Source of Findings:	Visual Assessment: signage of occupant load has been found during this assessment.	
Suggested Plan of Action:	Posted occupant load sign for every assembly and production floor near the main exit or exit access doorway for the space.	
Suggested Deadline Date:	24 Jul 2014	
Standard:	Alliance Standards Part 6 Section 6.4.4 Posting of Occupant Load	
Question:	Illuminated exit signs are placed at entrances to exits and along the path of egress anywhere the continuation of egress is not obvious or there is a change in the direction of the path of travel.	
Priority Level:	Medium	
Non-Compliance Level:	2	

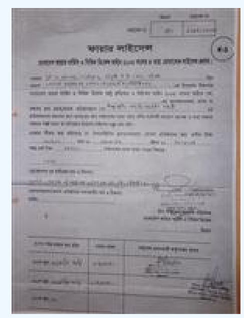
Description:	Illuminated exit signs were not placed at all entrances to exits. Insufficient number of additional illuminated exit signs were placed inside the floor (where required).	
Source of Findings:	Visual Assessment: Illuminated exit signs was missing in some exits also insufficient number of additional exit signs has been installed.	
Suggested Plan of Action:	Install illuminated exit signs with backup power and continuous graphics at entrances to exits and along the path of egress anywhere the continuation of egress is not obvious or there is a change in the direction of the path of travel.	
Suggested Deadline Date:	02 Oct 2014	
Standard:	Alliance Standard Part 6 Section 6.11 Exit Signs	
Question:	Emergency power for exit signs is tested at least once per year. If battery operated, these lights are tested on a monthly basis. Functional testing of battery powered signs is provided for a minimum 90 min once per year.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	No testing plan or records were available during visit.	
Source of Findings:	Document Review: No document has been shown during inspection.	
Suggested Plan of Action:	Develop a testing and maintenance program that ensures the correct operation of all egress lighting, including emergency and illuminated exit signs, is verified at least once per year. If stand alone, battery-operated signs are used, these lights shall be tested on a monthly basis. Functional testing of battery powered lighting shall ensure that full operation is provided for a minimum 90 min, once per year.	
Suggested Deadline Date:	07 Aug 2014	
Standard:	Alliance Standard Part 10 Section 10.12 Illumination of Exit Signs and Means Of Escape.	
Question:	Handrails are provided on both sides of each stairway. Intermediate handrails are provided when the stair width exceeds 2.2 m (87 in.). Handrails are not mounted lower than 760 mm (30 in.) or higher than 1100 mm (44 in.).	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Handrails were provided only on open sides of all stairs with height 915 mm (36 in). The width of a stair was measured more than 2.2 m (87 in.), intermediate handrail was not provided on it.	
Source of Findings:	Photograph: More than 2.2 m (87 in.) width stair with handrail on open side and no intermediate handrail.	

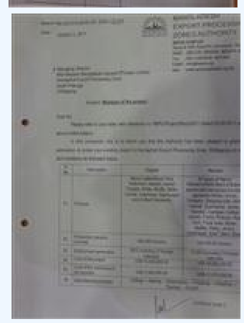
Suggested Plan of Action:	Install handrails on the both side of the stairs. A minimum height of 865 mm (34 in.) and a maximum height of 965 mm (38 in.) as measured from the leading edge of the tread need to be maintained when installing new handrails. The spacing between vertical members will not exceed 200 mm (8 inch). Provide intermediate handrail when the stair width exceeds 2.2 m (87 in.).
Suggested Deadline Date:	25 Dec 2014
Standard:	Alliance Standard Part 6 Section 6.9 Stairs and 6.12 Handrails and Guards
Question:	Emergency power for means of egress illumination is verified at least once per year. If battery operated lights are used, these lights are tested on a monthly basis. Functional testing of battery powered lights is provided for a minimum 90 min once per year.
Priority Level:	Medium
Non-Compliance Level:	1
Description:	No testing plan or records were available during this inspection.
Source of Findings:	Document Review: No document has shown during this inspection.
Suggested Plan of Action:	Develop a testing and maintenance program that ensures the correct operation of all egress lighting, including emergency and illuminated exit signs, is verified at least once per year. If stand alone, battery-operated signs are used, these lights shall be tested on a monthly basis. Functional testing of battery powered lighting shall ensure that full operation is provided for a minimum 90 min, once per year.
Suggested Deadline Date:	07 Aug 2014
Standard:	Alliance Standards Part 10 Section 10.12 Illumination of Exit Signs and Means Of Escape Lighting
Question:	Stair designation signs are provided at each floor entrance from the stair to the floor in English and Bengali. Signs indicate the name of the stair and the floor level. Signs are posted adjacent to the door.
Priority Level:	Low
Non-Compliance Level:	1
Description:	No stair designation signs were posted at any of the stair.
Source of Findings:	Visual Assessment: Stair designation sign was not found during this inspection.
Suggested Plan of Action:	Post stair designation signs at each floor entrance from the all stairs to the floor in English and Bengali. Signs shall be indicating the name of the stair and the floor level. Signs shall be posted adjacent to the door.
Suggested Deadline Date:	07 Aug 2014

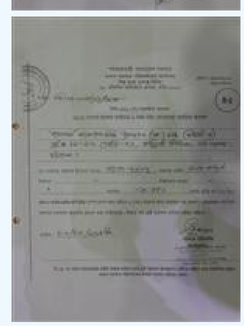
Standard:	Alliance Standard Part 6 Section 6.9 Stairs	
Fire Safety Programs		
Question:	Are the required number of people trained and certified in fire fighting, first aid, and rescue training by the appropriate authority.	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	None of the worker has received fire safety training in fire-fighting, first aid, and rescue training by the appropriate authority. Only in-house training has been conducted.	
Source of Findings:	Photograph: Evidence of in-house training.	
Suggested Plan of Action:	Provide training (25% of total workers) for the required number of people certified in firefighting, first aid, and rescue training by the appropriate authority..	
Suggested Deadline Date:	25 Dec 2014	
Standard:	Alliance Standard Part 13 Human Element Programs	
Question:	An emergency evacuation plan has been developed and communicated to all employees.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	An emergency evacuation plan has not been developed and communicated to all employees.	
Source of Findings:	Document Review: No document has been shown during this inspection.	
Suggested Plan of Action:	Develop an emergency evacuation plan which includes all components required by the Alliance Standards and communicate the plan to all employees.	
Suggested Deadline Date:	07 Aug 2014	
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director	
Question:	Training programs are implemented and documented in accordance with the Alliance Safety Training Curriculum.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	The factory has not received the Alliance Safety Training Curriculum at the time of the assessment and has not conducted safety training curriculum per	

	Alliance Standards Part 13.	
Source of Findings:	Document Review: No document has shown during this inspection.	
Suggested Plan of Action:	Training programs shall be implemented and documented in accordance with the Alliance Safety Training Curriculum.	
Suggested Deadline Date:	25 Dec 2014	
Standard:	Alliance Standards Part 13	
Question:	Fire Department pre-planning has been completed.	
Priority Level:	Low	
Non-Compliance Level:	1	
Description:	Fire Department pre-planning has not been completed.	
Source of Findings:	Document Review: No pre-plan has been shown during this assessment.	
Suggested Plan of Action:	Develop an emergency evacuation plan which includes all components required by the Alliance Standards and communicate the plan to all employees.	
Suggested Deadline Date:	07 Aug 2014	
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director	
Question:	A written housekeeping policy is established and enforced.	
Priority Level:	Low	
Non-Compliance Level:	1	
Description:	A written housekeeping policy was not established and enforced.	
Source of Findings:	Document Review: No housekeeping plan has been shown during inspection.	
Suggested Plan of Action:	Establish written corporate and plant policies on housekeeping to ensure scheduled cleaning for floor, wall, ceiling, supply and return air ventilation systems. Promptly reschedule skipped cleanings. Provide a documented line of authority for authorizing a cleaning delay and rescheduling.	
Suggested Deadline Date:	02 Oct 2014	
Standard:	Alliance Standards Part 13 Section 13.6 Housekeeping	
Question:	Smoking is only allowed at designated areas.	
Priority Level:	Low	
Non-Compliance Level:	1	

Description:	Per discussion with factory management, smoking is not allowed on the factory premises. But smoking prohibition sign was not found in the factory.
Source of Findings:	Visual Assessment: No smoking prohibited sign has been found during this assessment.
Suggested Plan of Action:	Prohibit all smoking in any garment factory building, separate storage building, or any building or area where the Inspector of the Factories Rules (1.6.3.7) Part 53 requires that smoking be prohibited. If an owner creates a designated smoking area outside the buildings, information on the location of these designated areas shall be posted on the signs required in 13.5.2. Provided provide smoking prohibited sign at every floor of the factory.
Suggested Deadline Date:	07 Aug 2014
Standard:	Alliance Standards Part 13 Section 13.5 Smoking
Question:	Are all applicable permits up to date including Fire License & Boiler License.
Priority Level:	Low
Non-Compliance Level:	1
Description:	Fire license: Valid up to 30 June 2015, Trade license: BEPZA permission available, Industry license: BEPZA permission available, Boiler license: Valid up to 05 Nov 2014, BERC waiver certificate for generators: Not available during this inspection.
Source of Findings:	Photograph: 1. Fire license, 2. BEPZA permission, 3. Boiler license.
Suggested Plan of Action:	All applicable permits and licenses shall be collected and kept up to date including waiver certificate from BERC.
Suggested Deadline Date:	07 Aug 2014
Standard:	Alliance Standard Part 13 Human Element Programs







Question:	A hot-work permit program has been established.
Priority Level:	Low
Non-Compliance Level:	

Description:	Not applicable: During visit no hot work was being planned or performed. Also no hot-work permit program has been established.	
Source of Findings:	Document Review: No document was shown during inspection.	
Suggested Plan of Action:	Not applicable.	
Suggested Deadline Date:		
Standard:	Alliance Standards Part 13 Section 13.4 Hot Work Permit and NFPA 51B	