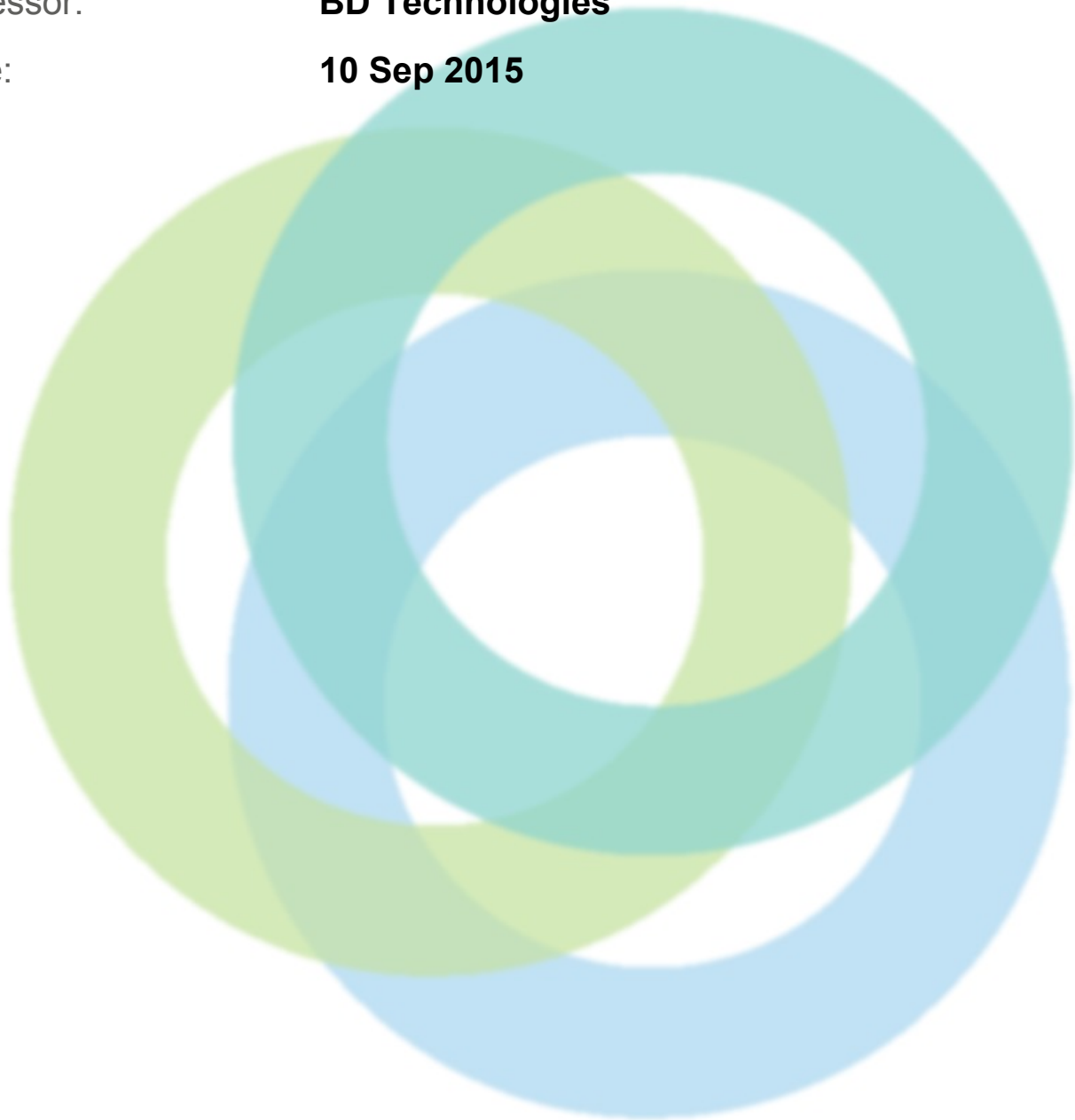


# INITIAL FIRE ASSESSMENT REPORT (FAR)

Factory Name: **Jann Composite Mills Ltd**  
Address: **Plot #04, Road 02, Ward 09 Abdullah Bag, North  
Badda Dhaka Dhaka Bangladesh**  
Assessor: **BD Technologies**  
Date: **10 Sep 2015**





## Introduction to the Report

The following report contains a site profile and summary of non-conformities identified during an onsite assessment commissioned by the Alliance for Bangladesh Worker Safety (Alliance) and conducted by a third-party Qualified Assessment Firm (QAF). The assessment was conducted against the Alliance for Bangladesh Worker Safety Assessment Protocols (APs) and Fire Safety and Structural Integrity Standard, which is harmonized with the factory assessment guidelines developed by Bangladesh University of Engineering and Technology (BUET) for the Bangladesh National Tripartite Plan of Action (NTPA). The goal of the Alliance process is to provide clear and practical technical requirements by which Bangladeshi Ready Made Garment (RMG) Factories producing for Alliance members may be consistently and fairly evaluated for fire, structural, and electrical safety in a non-duplicative manner. Each assessment will prompt action plans that will be used by RMG factories to systematically and sustainably improve safety conditions for garment workers. Beyond tracking and reporting on action steps taken in a transparent manner, the Alliance organization and its members will seek to further support factory improvements through technical assistance, training, implementation support for functional Worker Committees, and in some cases financial assistance and wage support for workers if factories are closed for remediation.

The contents of the report do not constitute a guarantee of compliance with the applicable laws, the Alliance Standard or the absolute or continued safety against fire, electrical and/or structural integrity issues that may lead to injury or loss of life. The report is designed to provide a non-exhaustive summary of risk issues, based on a limited sampling and duration of time onsite by the named QAF. Neither the QAF nor the Alliance can certify or guarantee the quality, outcome, or effectiveness of actions taken in response to the report.

For more information and report feedback please go to: [www.bangladeshworkersafety.org](http://www.bangladeshworkersafety.org).



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**ALLIANCE**  
FOR BANGLADESH WORKER SAFETY

## GENERAL INFORMATION

### General Information

Factory Name:	Jann Composite Mills Ltd
Address:	Plot #04, Road 02, Ward 09 Abdullah Bag, North Badda Dhaka Dhaka Bangladesh
Country:	Bangladesh
Province:	Dhaka
City:	Dhaka
Zip Code:	1212
Audit Duration:	
Re-Audit:	Re-Audit After 0 Months
Draft Report Date:	22-06-2015
Final Report Date:	09-07-2015
Are all Action Items From Previous Assessment Completed?:	N/A
Buildings in Complex:	There is one 7-story building.
Is the building(s) owned or rented by the Factory:	Owned
Number of Building Levels (Stories):	7 stories with occupied roof.
Approximate Building Area (SF):	Total: 22,117 SF (GF-6th: 2,847 SF per floor, Roof: 2,188 SF).
Date of Building Construction:	2009-2011
Date of Last Building Renovation/Addition:	None
Ancillary Structures in Complex:	None
Approximate Ancillary Structures Area (SF):	N/A
Number of Occupants:	Total occupants: 540 (GF: 45, 1st: 55, 2nd: 75, 3rd: 97, 4th: 98, 5th: 97, 6th: 73, Roof: occupied).

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FOR BANGLADESH WORKER SAFETY

Number of Ancillary Levels (Stories):	N/A
Occupancy Type:	E-Assembly, F1-Business Offices, G2-Industrial, H-Storage and K-Miscellaneous.
Construction Type:	GF-6th: Type-2; Roof Shed: Non-rated.
Height of Highest Occupied Floor Level Above Grade:	21.9 m (72 ft), roof foot level.



## ASSESSMENT FINDINGS

### Fire Protection Construction

Question:	Are shafts provided with the minimum fire-resistance rating?	
Priority Level:	High	
Non-Compliance Level:	2	
Description:	The lift shaft is outside of the production floor and connected with the exit enclosure. The stair is not provided with appropriate opening protection, and as such, the lift in the factory building is not properly separated from the floor. If fire doors are installed at the exit enclosure on each floor, then lift shaft will be provided with proper separation.	
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Replace non-compliant doors and frames in the means of egress with side-swinging doors. Replacement doors shall be a minimum width of 0.8 m (32 in), and are listed, approved, self-closing, fire rated door assemblies (door and frame) with latching panic hardware; or provide fire-resistive rated construction barriers for shafts in accordance with Alliance Standard Section 4.5.7. Consult a qualified fire protection engineer to design the required rated construction barrier, as needed.	
Suggested Deadline Date:	03 Dec 2015	
Standard:	Reference Alliance Standards Part 4 Section 4.5.7.1 through 4.5.7.3	
Question:	Are separations between hazards provided with fire-resistive rated construction barriers.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Generator, Boiler, Compressor and Substation are situated on the ground floor. 1. Generator room is not properly separated with fire-resistive rated construction barrier. 2. Compressor room is not separated with fire-resistive rated construction barrier and it is very near to the main exit. 3. Boiler room is not properly separated with fire-resistive rated construction barrier. 4. Substation room is not properly separated with fire-resistive rated construction barrier.	
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Provide fire-resistive rated construction barriers (with associated opening protection) between hazard types in accordance with Alliance Standard Sections 3.4 and 4.5. Consult a qualified fire protection engineer to design the required rated construction barrier.	



Suggested Deadline Date:	03 Dec 2015
Standard:	Reference Alliance Standards Part 4 Section 4.5 Separation
Question:	Certificates of Occupancy for each building have been issued and are on file.
Priority Level:	Low
Non-Compliance Level:	1
Description:	Occupancy Certificate for the factory building was not found.
Source of Findings:	Document Review: According to Document Review and Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Apply to appropriate authority in an expeditious manner for issuance of the Occupancy Certificate for the main factory building.
Suggested Deadline Date:	20 Nov 2015
Standard:	Are certificates of occupancy provided for each building or ancillary structure?
<b>Fire Protection Systems</b>	
Question:	Does the building have a fire pump?
Priority Level:	High
Non-Compliance Level:	3
Description:	Fire Pump was not installed in the factory.
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Install a dedicated fire pump for the facility in accordance with NFPA 20 to supply the demands of the connected fire protection systems along with a stored source of water sufficient to meet the demands in accordance with NFPA 22. Fire pump installation is to be tested for final acceptance in presence of Alliance and a final inspection of the installation shall be conducted by the Alliance prior to final acceptance of the installation by the Alliance as per clause 5.5.5. Acceptance testing of the installation shall be in accordance with NFPA 20, 22, and 25 testing requirements. Documentation of all testing shall be submitted to the Alliance for review prior to final acceptance by the Alliance. The pump is to be connected to an alternative power source such as a generator. The generator is to be configured with an ATS (auto starter).
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standard Part 5 Fire Protection Systems



Question:	Trouble or alarm notifications were not indicated on the fire alarm control panel.
Priority Level:	High
Non-Compliance Level:	3
Description:	Fire alarm control panel is not installed.
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Install an automatic fire alarm and detection system for the facility. System shall comply with the Alliance Standard and NFPA 72. Consult a qualified fire protection engineer and/or authorized fire alarm company to design and install the system.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standard Part 13 Section 13.10 Maintenance of Fire Protection Equipment
Question:	Are notification and initiation devices for the fire alarm system installed at required locations based on occupancy type?
Priority Level:	High
Non-Compliance Level:	3
Description:	Notification and initiation devices for the fire alarm system are installed at required locations based on occupancy type, but are not connected to centralized fire alarm control panel.
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Modify existing or install new initiating devices and notification appliances as required by the Alliance Standard and NFPA 72. This includes electrical supervision of all valves controlling fire protection systems (sprinklers, fire pumps, water supplies, etc.). Connect devices to an automatic fire alarm and detection system for the facility. All fire alarm installations or modifications shall be submitted for review by the Alliance prior to commencement of installation.
Suggested Deadline Date:	03 Dec 2015
Standard:	Pull stations at egress points, smoke detectors in air handling equipment, visual and audible devices spaced appropriately based on occupancy type. Reference NFPA 72
Question:	Does the building have a Standpipe System?
Priority Level:	High



Non-Compliance Level:	2
Description:	Standpipe System is not installed throughout the factory in accordance with NFPA 14.
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Install standpipe system at required locations. Standpipe system must comply with NFPA 14. The hydraulic calculations should be submitted and reviewed by Alliance prior to start of work. All standpipe system installation activities shall be submitted for reviewed by the Alliance prior to commencement of installation in accordance with Section 5.4.3.2.
Suggested Deadline Date:	03 Dec 2015
Standard:	Does the building have a standpipe system installed where required. Alliance Standard Part 5 Section 5.4.2
Question:	Are fire department connections provided and clearly identified for the Fire Protection Systems?
Priority Level:	Medium
Non-Compliance Level:	3
Description:	Fire department connection is not provided.
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Provide Fire Department (Siamese) connections in accordance with Alliance Standard Section 5.5.4. Connections shall match the Fire Service and Civil Defence hose thread standard.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standard Part 5 Section 5.5.4 Fire Department Connections
Question:	Is the fire alarm and detection system monitored by a central station monitoring service or directly connected to the Fire Service and Civil Defense?
Priority Level:	Medium
Non-Compliance Level:	3
Description:	Fire Alarm Control Panel was not found in the factory premises.
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Install a new automatic fire alarm and detection system. Once installed, arrange for direct connection of the fire alarm and detection system to a central station monitoring service or the Fire Service and Civil Defence as per





	Alliance Standard Section 5.7.5. Until that time, a person trained to contact the Fire Service and Civil Defence in the event of fire alarm activation shall be provided. An annunciator shall be located in a constantly attended location (such as a fire control room) to alert this person.	
Suggested Deadline Date:	03 Dec 2015	
Standard:	Alliance Standard Part 5 Section 5.7.5 Monitoring	
Question:	Portable fire extinguishers have been selected based on potential fire class and hazards?	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Portable fire extinguishers have not been selected based on potential fire class and hazards of this factory. Foam type extinguisher is not available in generator area.	
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Install fire extinguishers based on hazard type in accordance with BNBC Part 4 and NFPA 10.	
Suggested Deadline Date:	03 Dec 2015	
Standard:	NFPA 10 Chapter 5	
Question:	Fire extinguishers are inspected, tested, and maintained as required.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Fire extinguisher inspection, testing, and maintenance reports were not found.	
Source of Findings:	Document Review: According to Document Review of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Establish an inspection, testing, and maintenance program for all fire extinguishers and prepare proper documentation. Program must comply with NFPA 10.	
Suggested Deadline Date:	03 Dec 2015	
Standard:	NFPA 10 Chapter 7	
Question:	Are inspection, maintenance, and testing procedures of the standpipe and hose system documented and up to date? Including inspection and testing of hoses if provided.	



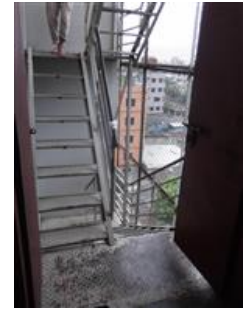
Priority Level:	Low	
Non-Compliance Level:	3	
Description:	Compliant Standpipe System was not installed throughout the factory.	
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Once installed, establish an inspection, testing, and maintenance program for the standpipe system. Program must comply with NFPA 25. Any newly installed standpipe system needs to be evaluated for compliance with the design pressure and flow demands of NFPA 14 or BNBC Section 5.4.3.	
Suggested Deadline Date:	03 Dec 2015	
Standard:	Reference NFPA 25 Chapter 6 Standpipe and Hose Systems Table 6.1.1.2	
Question:	Is signage for the standpipe system installed at required locations and on required components?	
Priority Level:	Low	
Non-Compliance Level:	2	
Description:	Standpipe System is not installed in the factory.	
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Once installed, provide signage for the standpipe system at required locations and on required equipment. Signage must comply with NFPA 14.	
Suggested Deadline Date:	03 Dec 2015	
Standard:	Reference NFPA 14 Chapter 6	
Question:	Are inspection, maintenance, and testing procedures of the fire pump documented and up to date?	
Priority Level:	Low	
Non-Compliance Level:	2	
Description:	Fire Pump is not installed in the factory.	
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June ,2015.	
Suggested Plan of Action:	once installed, establish an inspection, testing, and maintenance program for the fire pump. Program must comply with NFPA 25.	
Suggested Deadline Date:	03 Dec 2015	



Standard:	Reference NFPA 25 Chapter 8 Fire Pumps	
<b>Means of Egress</b>		
Question:	Doors along the path of egress have a minimum width of 0.8 m (32 in) and have required ratings.	
Priority Level:	High	
Non-Compliance Level:	3	
Description:	Doors along the path of egress have a minimum width of 0.8 m (32 in) but have no required ratings.	
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Replace non-compliant doors and frames in the means of egress with side-swinging doors. Replacement doors shall be a minimum width of 0.8 m (32 in), and are listed, approved, self-closing, fire rated door assemblies (door and frame) with latching panic hardware.	
Suggested Deadline Date:	03 Dec 2015	
Standard:	Alliance Standard Part 6 Section 6.5.6 Minimum Widths. Increased occupant loads will require a door width greater than 0.8 m.	
Question:	Aisles are provided with the minimum unobstructed clear width of 0.9 m (36 in) based on occupant loads.	 
Priority Level:	High	
Non-Compliance Level:	2	
Description:	Aisles are not free from obstruction and markings are not properly provided.	
Source of Findings:	Photograph: Aisles with obstruction and no proper marking., Visual Assessment: According to visual assessment of this factory on 22 June, 2015.	
Suggested Plan of Action:	Provide proper aisles marking (clear width minimum 36 in.) and keep aisles free of storage. Relocate the machines accordingly if necessary to provide proper width. The path of egress travel along a means of egress shall not be interrupted by any obstruction. The capacity of the means of egress shall not be reduced along the path of travel.	
Suggested Deadline Date:	03 Dec 2015	
Standard:	Higher occupancy loads will require a greater width to accommodate the increased load. Alliance Standard Part 6 Section 6.5 Egress Width	



Question:	Stairs have a minimum width of 0.9 m (35 in.).
Priority Level:	High
Non-Compliance Level:	2
Description:	Stair-2 (East-West side) has a clear width of 27 inches.
Source of Findings:	Photograph: Stair-2 (East-West side) is having width of 27inch., Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Adjust stair to provide minimum width of 0.9 m (35 in.) in accordance with Alliance Standard Section 6.5.6.2.2. If width cannot be adjusted, provide newly constructed stair with a minimum width of 1.25 m (50 in.) in accordance with Alliance Standard Section 6.5.6.2.1.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standard Part 6 Section 6.5 Egress Width. Applies to existing construction.
Question:	Interior exit stairways and ramps terminate at an exit discharge except where terminating at a rated exit passageway.
Priority Level:	High
Non-Compliance Level:	2
Description:	Staircase-1 (West-East corner) discharges on the ground floor of the building near the Compressor which is not properly separated from the stair.
Source of Findings:	Photograph: Interior exit stairway discharges nearing compressor., Visual Assessment: According to visual assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Provide minimum 2-hr fire resistive rated construction barriers and 1.5-hr fire rated door to separate Compressor Room from balance of ground floor and the noted discharge point (Staircase-1 (West-East corner)) provide direct access to the exterior of the building.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standard Part 6 Section 6.14 Exit Enclosures





Question:	Doors are not locked in the direction of egress under any conditions. All hasps, locks, slide bolts, and other locking devices have been removed where required.
Priority Level:	High
Non-Compliance Level:	1
Description:	Doors were found unlocked for the audit but the locking devices were present.
Source of Findings:	Photograph: Locking devices are available in the doors., Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Remove all locking devices from all egress doors and means of egress components in accordance with Alliance Standard Section 6.8. If locks are required for security reasons, utilize special door locking features complying with NFPA 101.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates
Question:	Occupant loads are posted for every assembly and production floor in a conspicuous space near the main point of egress.
Priority Level:	Medium
Non-Compliance Level:	3
Description:	Occupant loads were not posted anywhere at the assembly points or production floor areas of this factory.
Source of Findings:	Visual Assessment: According to visual assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Post the occupant load for all assembly and production floor areas in a conspicuous space near the main exit or exit access doorway for the space in accordance with Alliance Standard Section 6.4.4.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standards Part 6 Section 6.4.4 Posting of Occupant Load
Question:	Emergency power for means of egress illumination is verified at least once per year. If battery operated lights are used, these lights are tested on a monthly basis. Functional testing of battery powered lights is provided for a minimum 90 min once per year.
Priority Level:	Medium
Non-Compliance Level:	3
Description:	Testing records of emergency power for means of egress illumination were not found.

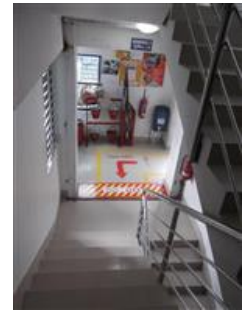




Source of Findings:	Document Review: According to documents review of this factory on 22nd June, 2015.
Suggested Plan of Action:	Develop a testing and maintenance program that ensures the emergency power for all egress lighting is verified at least once per year. If battery-operated lights are used, these lights shall be tested on a monthly basis. Functional testing of battery powered lights shall be provided for a minimum 90 min once per year.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standards Part 10 Section 10.12 Illumination of Exit Signs and Means Of Escape Lighting
Question:	Emergency power for exit signs is tested at least once per year. If battery operated, these lights are tested on a monthly basis. Functional testing of battery powered signs is provided for a minimum 90 min once per year.
Priority Level:	Medium
Non-Compliance Level:	3
Description:	Testing records for emergency power were not found.
Source of Findings:	Document Review: According to documents review of this factory on 22nd June, 2015.
Suggested Plan of Action:	Develop a testing and maintenance program that ensures the emergency power for exit signs is verified at least once per year. If battery-operated signs are used, these signs shall be tested on a monthly basis. Functional testing of battery powered signs shall be provided for a minimum 90 min once per year.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standard Part 10 Section 10.12 Illumination of Exit Signs and Means Of Escape.
Question:	All paths of egress are provided with compliant means of illumination.
Priority Level:	Medium
Non-Compliance Level:	2
Description:	Stair egress paths are not provided with compliant means of illumination.
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Install emergency lighting for all paths of egress in accordance with Alliance Standard Section 6.7. Illumination needs to be a minimum of 10 lux for all corridors, exit doors and stairways. Illumination for aisles needs to be a minimum of 2.5 lux. Egress lighting shall be provided with emergency power or supplemented with battery powered lights that provide a minimum of 10 lux for not less than 30 mins in the event of failure of normal lighting.



Suggested Deadline Date:	03 Dec 2015	
Standard:	Alliance Standards Part 6 Section 6.7 Egress Illumination and Part 10 Section 10.12 Illumination of Exit Signs and Means Of Escape	
Question:	Illuminated exit signs are placed at entrances to exits and along the path of egress anywhere the continuation of egress is not obvious or there is a change in the direction of the path of travel.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Illuminated exit signs are not placed along the path of egress where the path is not obvious or there is a change in the direction of the path of travel.	
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Provide continuously illuminated exit signs per Alliance Standard Section 6.11. Signs shall be placed at all required exits and along egress paths, especially where there is a change in direction for the path of travel.	
Suggested Deadline Date:	03 Dec 2015	
Standard:	Alliance Standard Part 6 Section 6.11 Exit Signs	
Question:	Handrails are provided on both sides of each stairway. Intermediate handrails are provided when the stair width exceeds 2.2 m (87 in.). Handrails are not mounted lower than 760 mm (30 in.) or higher than 1100 mm (44 in.).	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Handrails are not provided on both sides of each stairway.	
Source of Findings:	Photograph: Handrails are provided on single side of the stairways., Visual Assessment: According to visual assessment of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Provide handrails on both sides of each stairway. Mount new handrail at a height consistent with existing height (between 30 in. and 44 in.).	
Suggested Deadline Date:	03 Dec 2015	
Standard:	Alliance Standard Part 6 Section 6.9 Stairs and 6.12 Handrails and Guards	
Question:	Every door in a stair enclosure serving more than 5 stories is provided with re-entry unless it meets the requirements of Alliance Standards Part 6 Section 6.8.3.1.	
Priority Level:	Medium	





Non-Compliance Level:	2
Description:	Re-entry is not provided for the main factory building.
Source of Findings:	Visual Assessment: According to visual assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Provide re-entry to floor levels from the stairwells in accordance with Alliance Standard Section 6.8.3.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standards Part 6 Section 6.8 Doors and Gates
Question:	Stair designation signs are provided at each floor entrance from the stair to the floor in English and Bengali. Signs indicate the name of the stair and the floor level. Signs are posted adjacent to the door.
Priority Level:	Low
Non-Compliance Level:	2
Description:	Stair designation signs are not provided properly at each floor entrance from the stair to the floor in English and Bengali.
Source of Findings:	Visual Assessment: According to visual assessment of this factory on 22nd June, 2015.
Suggested Plan of Action:	Install signage adjacent to each stair door indicating the stair name and the floor level in both English and Bengali.
Suggested Deadline Date:	03 Dec 2015
Standard:	Alliance Standard Part 6 Section 6.9 Stairs
<b>Fire Safety Programs</b>	
Question:	An emergency evacuation plan has been developed and communicated to all employees.
Priority Level:	Medium
Non-Compliance Level:	2
Description:	An emergency evacuation plan has been developed but it is not well known to the workers of this factory.
Source of Findings:	Worker Interviews: According to workers interview of this factory on 22nd June, 2015.
Suggested Plan of Action:	Develop an emergency evacuation plan in accordance with the Alliance Standard and communicate the plan to all employees.



Suggested Deadline Date:	25 Sep 2015	
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director	
Question:	Fire Drills are conducted at required intervals based on building use type.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Fire Drills are not conducted in compliance with the BNBC and Alliance Standard.	
Source of Findings:	Document Review: According to document review and workers interview of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Conduct fire drills on a quarterly basis as outlined in BNBC Part 4 Appendix A for all garment facilities. Fire drills shall be conducted under the direction of a Fire Safety Director. All other requirements for fire drills shall be conducted in accordance with BNBC Part 4 Appendix A.	
Suggested Deadline Date:	25 Sep 2015	
Standard:	Alliance Standards Part 13 Section 13.3 Fire Drills	
Question:	Storage areas underneath the cutting tables are clear of combustibles.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Areas underneath the cutting tables are not clear of combustible materials.	
Source of Findings:	Visual Assessment: According to Visual Assessment of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Remove all combustibles stored underneath the cutting tables in accordance with Alliance Standard Section 13.7.2.	
Suggested Deadline Date:	25 Sep 2015	
Standard:	Alliance Standard Part 17 Section 13.7.2 Cutting tables.	
Question:	Training programs are implemented and documented in accordance with the Alliance Safety Training Curriculum.	
Priority Level:	Medium	
Non-Compliance Level:	2	
Description:	Training programs are not implemented and documented in accordance with the Alliance Safety Training Curriculum.	



Source of Findings:	Document Review: According to document review of this factory on 22nd June, 2015.
Suggested Plan of Action:	Implement training programs and document in accordance with the Alliance Safety Training Curriculum.
Suggested Deadline Date:	25 Sep 2015
Standard:	Alliance Standards Part 13
Question:	A Fire Safety Director position has been filled.
Priority Level:	Low
Non-Compliance Level:	3
Description:	A Fire Safety Director position has not been created.
Source of Findings:	Document Review: According to documents review and management interview of this factory on 22nd June, 2015.
Suggested Plan of Action:	Create a Fire Safety Director position and fill the position with an individual that has sufficient training to be able to carry out the required duties in accordance with Alliance Standard Section 13.1.
Suggested Deadline Date:	25 Sep 2015
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director
Question:	A written housekeeping policy is established and enforced.
Priority Level:	Low
Non-Compliance Level:	3
Description:	A written housekeeping policy was not available.
Source of Findings:	Document Review: According to document review of this factory on 22nd June, 2015.
Suggested Plan of Action:	Establish written corporate and plant policies on housekeeping to ensure scheduled cleaning for floor, wall, ceiling, supply and return air ventilation systems. Promptly reschedule skipped cleanings. Provide a documented line of authority for authorizing a cleaning delay and rescheduling.
Suggested Deadline Date:	25 Sep 2015
Standard:	Alliance Standards Part 13 Section 13.6 Housekeeping
Question:	A hot-work permit program has been established.
Priority Level:	Low



Non-Compliance Level:	3	
Description:	A hot-work permit program has not been established.	
Source of Findings:	Document Review: According to document review of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Develop a hot work permit program. The program must comply with the requirements of NFPA 51B.	
Suggested Deadline Date:	25 Sep 2015	
Standard:	Alliance Standards Part 13 Section 13.4 Hot Work Permit and NFPA 51B	
Question:	Fire Department pre-planning has been completed.	
Priority Level:	Low	
Non-Compliance Level:	2	
Description:	Fire Department pre-planning has not been completed.	
Source of Findings:	Visual Assessment: According to Visual Assessment and management interview of this factory on 22nd June, 2015.	
Suggested Plan of Action:	Complete Fire Department pre-planning activities with the local Fire Service and Civil Defense in accordance with Alliance Standard Section 13.1.1(2).	
Suggested Deadline Date:	25 Sep 2015	
Standard:	Alliance Standards Part 13 Section 13.1 Fire Safety Director	
Question:	Smoking is only allowed at designated areas.	
Priority Level:	Low	
Non-Compliance Level:	2	
Description:	Smoking area is not designated and "No Smoking" signs are not provided at the entrance of the factory or in the factory premises.	
Source of Findings:	Visual Assessment: According to Visual Assessment and Worker Interviews of this factory on 22nd June, 2015	
Suggested Plan of Action:	Smoking is prohibited in garment factory buildings or similar uses. Post "No Smoking" signs in English and Bengali at all building entrances. If the Owner designates a smoking area outside the building, information on the location of these areas shall be posted on the "No Smoking" signs.	
Suggested Deadline Date:	25 Sep 2015	
Standard:	Alliance Standards Part 13 Section 13.5 Smoking	

Factory Name: **Jann Composite Mills Ltd**  
Address: **Plot #04, Road 02, Ward 09 Abdullah Bag, North Badda Dhaka Dhaka Bangladesh**

Assessor: **BD Technologies**

Date: **10 Sep 2015**



**ALLIANCE**  
FOR BANGLADESH WORKER SAFETY